



# PUNJAB BANK EMPLOYEES' FEDERATION

(Affiliated with All India Bank Employees' Association AIBEA)

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**PBEF CIRCULAR NO.40/2021**

**Dated: 12/04/2021**

**FOR ALL UNITS,**

**Dear Comrades,**

We reproduce here below Circular No.28/318/2021/42 dated 12<sup>th</sup> April, 2021 issued by Com. C.H. Venkatachalam, General Secretary, AIBEA, for the information of our units.

With Greetings,  
Yours Comradely,

(S.K.Gautam)  
General Secretary

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**Reg: Revision in Family Pension and Minimum Pension of employees who retired on or after 1/11/2017 consequent upon the wage revision as per 11<sup>th</sup> Bipartite Settlement dated 11.11.2020**

After the wage revision under 11<sup>th</sup> Bipartite Settlement, the amount of Family Pension, Minimum Pension and Pension for part time employees have to be revised. In the 11<sup>th</sup> BP Settlement, it has been agreed that subject to approval by the Government, Family Pension would be payable at the uniform rate of 30% and without any ceiling (as against existing 30%, 20% and 15% with ceilings). This has been duly taken up by the IBA with the Government and is under active consideration of the Government. The approval of the same is awaited.

UFBU has already taken up the issue with IBA and the Government to expedite the approval.

Pending the above, the IBA has now issued their Circular No. 9183 dated 12-4-2021 providing the revised rates of Family Pension, revised minimum amount of Pension payable w.e.f. 1-11-2017, and also the minimum Pension payable to Part Time employees.

Copy of the IBA Circular is furnished herein for the information of our Units.

With greetings,

Yours comradely,

**C.H. VENKATACHALAM**  
**GENERAL SECRETARY**



## Indian Banks' Association

### HR & INDUSTRIAL RELATIONS

No.CIR/HR&IR/2020-21/XIBPS/ G2/9813

April 12, 2021

### Designated Officers of Member Banks which are parties to the 11<sup>th</sup> Bipartite Settlement/ Joint Note dated 11.11.2020

Dear Sir/ Madam,

### Revision in Pension of employees who retired on or after 01/11/2017 consequent upon the wage revision as per 11<sup>th</sup> Bipartite Settlement and 8<sup>th</sup> Joint Note dated 11.11.2020

Please refer to our letters No. CIR/HR&IR/XIBPS/9314 dated 12<sup>th</sup> November, 2020 with regard to wage revision to Award Staff/Officers respectively in terms of Bipartite Settlement/Joint Note dated 11<sup>th</sup> November, 2020.

Consequent upon the above wage revision, the pension, dearness relief, minimum pension, etc., payable in respect of those employees who ceased to be in service on or after 1.11.2017 and are eligible for pension, need to be revised with merger of DR (6352 points). We give below for your guidance, the details in this regard.

#### (I) PENSION

The basic pension will be revised on the basis of the revised pay w.e.f. 1.11.2017, minimum pension of employees other than part time employees will be ₹ **3985**.

#### (II) FAMILY PENSION

In respect of employees (other than part-time employees) who retire/retired from service on or after 1.11.2017 the ordinary rate of family pension shall be as under:

Pay per month	Amount of monthly family pension
Upto Rs.15,880	30 percent of the 'pay' shall be the basic family pension. The basic family pension shall not be less than <b>Rs. 3,985</b> per month.
Rs. 15,881 to Rs.31,760	20 percent of the 'pay' shall be the basic family pension. The basic and additional family pension shall not be less than <b>Rs.4900</b> per month.
Above Rs.31,760	15 percent of the 'pay' shall be the basic family pension. The basic and additional family pension shall not be less than Rs.6365 per month and shall not be more than <b>Rs.13,280</b> per month.

**Note:-** a) In the case of part-time employees, the minimum amount of family pension and the maximum amount of family pension shall be in proportion to the rate of scale wages drawn by the employee.

### **(III) DEARNESS RELIEF**

The dearness relief shall be payable for every rise or be recoverable for every fall, as the case may be, of every 4 points over 6352 points in the monthly average of All India Consumer price index for Industrial Workers in the series 1960=100 at the rate of 0.07 per cent per slab on the basic pension for pensioners and family pensioners.

### **(IV) MINIMUM PENSION FOR PART TIME EMPLOYEES**

In respect of part-time employees who retired on or after 01/11/2017, the minimum pension payable shall be ₹ **1,335** p.m. in respect of part-time employees drawing 1/3 scale wages, ₹ **2,000** p.m. in respect of part time employees drawing ½ scale wages and ₹ **3,000** p.m. in respect of part-time employees drawing ¾ scale wages.

Pending amendments to Bank Employees Pension Regulations, 1995, bank may compute pension as above. Before, however, giving effect to the revised pension, a suitable undertaking may be obtained from the pensioners as well as from family members/nominees, to enable the pension fund to make adjustments, if any, at a later date.

Member banks may please be guided as above.

Yours faithfully,

Sd..

Gopal Murli Bhagat  
Deputy Chief Executive